



**POSITION: Shop Hand**

**EXPERIENCE: 2+ Years in Oil and Gas Production Industry a Plus**

**EDUCATION: High School/Secondary**

**EMPLOYMENT TYPE: Full Time Hourly Employee**

**LOCATION: Midland, Texas**

#### OVERVIEW

WellWorx Energy is currently seeking a Shop Hand to join our growing team of specialists in Midland, TX. This role is needed to continue growing the business. WellWorx is a prominent name in the production piece of the oil and gas industry and specializes in:

- Rod Pumping optimization and expertise
- Training
- Rod Pump automation solutions and services
- Automated fluid level technology for ESP and Rod Pump applications
- Manufacturing, servicing, and installing downhole Gas and Solids Separators for ESP and Rod Pump Systems
- Well Monitoring Services

The Shop Hand role will work closely with the manufacturing and service team in our Midland headquarters. This position will be based in both field and workshop environments and will require driving. Ability to work in unison with the existing team and operations manager to assemble and run tools will be the top priority.

Under close supervision, this position performs various up-keep and maintenance duties such as cleaning the shop, picking up tools, sweeping floors, emptying trash cans, and other housekeeping chores. Duties may also include assisting other shop personnel, running parts and supplies from the warehouse to the shop floor, and general assembly work that may require operating automated machinery and various power/hand tools. This position reports directly to the Vice President of Permian Operations.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

#### EDUCATION AND/OR EXPERIENCE

A high school diploma or general education degree (GED) and some work-related experience or equivalent education and experience are required.

#### KNOWLEDGE, SKILLS, ABILITIES AND EXPOSURE

- Basic knowledge and proficiency with a personal computer and common applicable functions/programs are preferred.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to write legible, routine correspondence and to speak effectively as well as coherently with management and other employees.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form as well as deal with problems involving several concrete variables in standardized situations.

#### NECESSARY PHYSICAL ABILITIES TO PERFORM ESSENTIAL FUNCTION

Safety of our employees is a key priority at Wellworx. Thus the company must ensure that applicants are physically able to perform certain essential functions of the Shop Hand position. Applicants should be able to physically perform the following activities (or be able to perform these activities with a reasonable accommodation):

- Routinely lift and/or move up to 75 pounds.
- Sit, speak, or listen actively for extended periods of time.
- Possess full use of both hands to feel or manipulate objects, tools, or controls.
- Perform an extended reach with arms to manipulate objects, tools, or controls.
- Walk short distances, sometimes over uneven terrain.
- Perform manual work requiring periods of extensive physical exertion, sometimes under extreme weather conditions and long hours dependent on rig schedules.
- Coordinate with sales teams and management to ensure proper inventory and delivery.
- Comfortable communicating via all forms. ZOOM/Teams, face-to-face, email, text and phone.
- Work closely with existing team.
- Strong time-management skills, customer service orientation and good interpersonal skills.
- Problem-solving skills to propose mutually beneficial solutions.

**DIVERSITY STATEMENT (EEO):** We are an equal opportunity employer that recognizes the value of a diverse workforce. All suitably qualified applicants will receive consideration for employment on the basis of objective criteria and without regard to the following (which is a non-exhaustive list): race, color, age, religion, gender, national origin, disability, sexual orientation, gender identity, protected veteran status, or other characteristics in accordance with the relevant governing laws.

# WELLWORX

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**Questions?** Please call us at 432.288.6010

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